

What To Know For A Job Interview

Decoding the Job Interview: Unlocking Your Potential

Landing that dream job isn't just about qualifications; it's about showcasing your entire package. The interview isn't a test of memory; it's a conversation that reveals your suitability, your passion, and your potential. This comprehensive guide will equip you with the knowledge and strategies to not just survive, but thrive, in any job interview. We'll delve into the crucial elements, from pre-interview preparation to post-interview follow-up. Let's unlock the secrets to interview success.

Understanding the Interview Landscape: Preparing for Success

Before you even step into the interview room, thorough preparation is paramount. This means understanding the company culture, the role's responsibilities, and most importantly, yourself.

1. Researching the Company and Role

Knowing the company's history, mission, recent projects, and values paints a clear picture of the organization's culture and where you might fit in. Visit the company website, read their , look for news s, and follow their social media presence. This will demonstrate your genuine interest.

Real-world Example:

Imagine applying for a marketing role at a sustainable clothing company. Researching their recent environmental initiatives, their commitment to ethical sourcing, and their social media engagement with customers shows you've actively engaged with their values.

2. Analyzing the Job Description Deeply

The job description is your blueprint. Identify the key skills and experiences mentioned and consider how your abilities align. Highlight specific accomplishments demonstrating these skills in your interview answers.

Real-world Example:

If the job description mentions "proven ability to manage projects on tight deadlines," you should prepare examples from your past where you successfully managed multiple projects under pressure, showcasing quantifiable results.

3. Understanding the Interview Format

Different roles and companies use various interview formats. Knowing what to expect (one-on-one, panel interviews, behavioral interviews, technical interviews) will help you adapt your

strategy accordingly.

Case Study:

A technical interview for a software engineer might include coding challenges. Researching typical coding interview questions will enable you to practice and be prepared for them.

Mastering the Art of the Interview: Key Strategies

Now, let's dive into the critical strategies for acing the interview process.

1. Crafting a Compelling Elevator Pitch

Prepare a brief, engaging, and concise summary of your skills and experiences tailored to the specific role. Practice delivering it smoothly and naturally.

Example Elevator Pitch:

"I'm a highly motivated and results-oriented marketing professional with 5 years of experience in developing and executing successful campaigns. I'm particularly skilled in social media marketing and digital advertising, and I'm eager to leverage my expertise to contribute to [Company Name]'s growth and achieve its marketing objectives."

2. Answering Behavioral Questions Effectively

Behavioral questions (e.g., "Tell me about a time you failed") assess your problem-solving skills, teamwork abilities, and resilience. Use the STAR method (Situation, Task, Action, Result) to structure your responses.

Example STAR Method Answer:

"In my previous role, we had a project with a tight deadline. (Situation) I was tasked with overseeing the entire campaign from conception to execution. (Task) I divided the tasks among the team, established clear communication channels, and worked closely with stakeholders to address any issues promptly. (Action) The campaign was completed ahead of schedule, and we exceeded our targeted sales goals. (Result)."

3. Demonstrating Your Communication Skills

Clear and concise communication is essential. Practice active listening, maintaining eye contact, and delivering confident answers.

Practical Tip:

Record yourself practicing interviews and identify areas for improvement in your communication style.

Benefits of Effective Job Interview Preparation

• **Increased Confidence:** Thorough preparation boosts your confidence and reduces anxiety, allowing you to perform at your best. • *Improved Communication:* Practicing your responses hones your communication skills, making you articulate and persuasive. • **Enhanced Performance:** Knowing the role and company instills a clear understanding of what's expected, leading to more targeted and effective responses. • *Reduced Stress:* Preparation minimizes anxiety and allows you to handle unexpected questions more effectively. • **Increased Probability of Hiring:** Well-prepared candidates often receive greater consideration due to their demonstrable enthusiasm and preparation.

Essential Interview Do's and Don'ts

• Do: Research the company and role thoroughly. Prepare examples demonstrating your skills. Practice your answers to common interview questions. • Do: Arrive on time, dress appropriately for the interview, and maintain good posture. Show genuine interest in the position and the company. • Don't: Arrive late, dress inappropriately, or be dismissive of the interviewer. Avoid gossip, negativity, or personal attacks. Do not plagiarize from previous interview answers.

Advanced Interview Techniques

• *Handling Unexpected Questions:* Be prepared for curveballs. If you don't know the answer, state that you're not sure but outline your plan to find out. • *Following Up:* Send a thank-you note to the interviewer within 24 hours of the interview expressing your continued interest. • **Asking insightful questions:** Asking thoughtful questions demonstrates your interest and understanding of the role.

Conclusion

Acing a job interview is not about luck; it's about strategy. By understanding the interview landscape, mastering key strategies, and demonstrating your preparedness, you increase your chances of securing the position. Remember that the interview is a two-way street; it's an opportunity for you to evaluate the role and the company as well. So, research, practice, and prepare; your dream job awaits!

Advanced FAQs

1. **How can I prepare for technical interviews, especially for coding roles?** Practice coding challenges on platforms like LeetCode or HackerRank. Focus on understanding the core concepts and algorithms. 2. *What are some effective ways to demonstrate leadership in an interview?* Share specific examples where you took initiative, guided teams, and achieved results. 3. **How do I handle questions about salary expectations?** Research salary ranges for similar roles in your area. Frame your response in terms of your value proposition and experience. 4. **How can I tailor my interview answers to different companies and roles?** Identify the specific skills and experiences that each company values and adapt your answers

to highlight those. 5. *How can I overcome interview anxiety?* Practice relaxation techniques like deep breathing or meditation. Focus on your strengths and the value you bring to the role. This comprehensive guide provides the tools and knowledge you need to excel in any job interview. Now go forth and conquer!

Nail Your Next Interview: What You Absolutely Need to Know

So, you've landed a job interview – congratulations! That's a huge step in the right direction. But now comes the crucial part: preparing to impress. A job interview isn't just about answering questions; it's a two-way street where you assess if the company is the right fit for you, and they assess if you're the right fit for them. In this comprehensive guide, we'll break down everything you need to know to confidently walk into your next interview and leave a lasting positive impression.

The Pre-Interview Power-Up: Laying the Groundwork for Success

Before you even think about what to wear, there's some serious groundwork to lay. This is where you build your foundation of confidence and preparedness.

Research, Research, Research (And Then Research Some More!)

This is non-negotiable. Blindly walking into an interview is like trying to navigate a maze without a map. * **The Company:** What do they do? What are their products or services? Who are their competitors? What's their mission, vision, and values? Look at their "About Us" page, read recent press releases, and check out their social media. Understanding their business will help you tailor your answers and show genuine interest. * **The Role:** Deconstruct the job description. What are the key responsibilities? What skills are they looking for? How do your own skills and experiences align with these requirements? Think about specific examples from your past that demonstrate you possess these qualities. * **The Interviewers (If Possible):** If you know who will be interviewing you, do a quick LinkedIn search. What's their background? What's their role within the company? This can help you build rapport and understand their perspective.

Understanding the Interview Process

Different companies have different interview styles. Knowing what to expect can significantly reduce anxiety. * **Initial Screening:** This is often a brief phone call with HR or a recruiter to assess your basic qualifications and cultural fit. * **Hiring Manager Interview:** This is typically more in-depth, focusing on your experience, skills, and how you'd fit into the team. * **Panel Interview:** You might be interviewed by a group of people, often from different departments. Be prepared to answer similar questions multiple times, perhaps with slightly different nuances. * **Technical Interview:** For roles requiring specific skills, you might face coding

challenges, problem-solving exercises, or case studies. * **Behavioral Interview:** This is where they use the STAR method (Situation, Task, Action, Result) to gauge how you've handled past situations. More on this later! * **Final Interview:** Often with a senior leader, this might focus on your long-term vision and strategic thinking.

What to Wear: Projecting Professionalism

Your attire is your first visual impression. When in doubt, err on the side of being overdressed rather than underdressed. * **Formal/Corporate:** A suit or a tailored dress with a blazer is generally appropriate. * **Business Casual:** Dress pants or a skirt with a blouse or button-down shirt. A blazer or cardigan can elevate the look. * **Creative/Startup:** While more relaxed, still aim for neat and presentable. Clean jeans with a nice top or a smart casual dress might work. Always ensure your clothes are clean, pressed, and fit well. Pay attention to grooming – neat hair, clean fingernails, and minimal jewelry.

The Interview Itself: Making Your Mark

This is showtime! It's about demonstrating your suitability for the role and your personality.

Mastering the Art of the Introduction

The first few minutes are crucial for setting the tone. * **The Handshake:** Firm, but not bone-crushing. Make eye contact. * **Your Opening Statement:** Be ready to give a concise and compelling overview of your background and why you're interested in the role. This is often called your "elevator pitch."

Answering Common Interview Questions Like a Pro

These are the staples. Practice your answers until they flow naturally. * **"Tell me about yourself."** This isn't an invitation for your life story. Focus on your professional journey, highlighting key skills and experiences relevant to the job. * **"Why are you interested in this role/company?"** Connect your aspirations and skills to the company's mission and the specific responsibilities of the job. Show you've done your research! * **"What are your strengths?"** Choose strengths that are directly relevant to the job description. Provide concrete examples to back them up. * **"What are your weaknesses?"** Frame this as an area for development. Choose a genuine weakness, but one that doesn't disqualify you, and explain how you're actively working to improve it. For example, "I used to struggle with delegating tasks, but I've learned to trust my team more and provide clear instructions, which has actually improved our efficiency." * **"Where do you see yourself in 5 years?"** Show ambition and a desire to grow within the company. Align your long-term goals with potential career paths within the organization. * **"Why did you leave your last job?"** Be positive and professional. Focus on career growth, new challenges, or a desire for a better cultural fit. Avoid badmouthing former employers.

The Power of Behavioral Questions: The STAR Method

Many interviews will incorporate behavioral questions designed to assess how you've handled

specific situations in the past. The STAR method is your secret weapon here. * **S - Situation:** Briefly describe the context of the situation. * **T - Task:** Explain the goal you were trying to achieve. * **A - Action:** Detail the specific steps you took to address the situation. * **R - Result:** Describe the outcome of your actions. Quantify it whenever possible. Prepare several STAR stories beforehand that showcase your problem-solving abilities, teamwork skills, leadership potential, and resilience.

Asking Insightful Questions: Demonstrating Engagement

This is your opportunity to shine and show you're not just looking for any job, but *this* job. Asking good questions demonstrates you've thought critically about the role and the company. * **Questions about the role:** "What does a typical day look like in this position?" "What are the biggest challenges someone in this role might face?" * **Questions about the team/culture:** "How would you describe the team dynamic?" "What opportunities are there for professional development?" * **Questions about the company's future:** "What are the company's main priorities for the next year?" "How does this role contribute to the company's overall goals?" Avoid questions whose answers can easily be found on their website.

Post-Interview Follow-Up: The Final Flourish

The interview might be over, but your work isn't done yet.

The Thank-You Note: A Timeless Gesture

Send a personalized thank-you email within 24 hours of the interview. * **Reiterate your interest:** Briefly restate your enthusiasm for the role. * **Mention something specific:** Reference a point discussed during the interview to make it memorable. * **Briefly reinforce a key qualification:** Subtly highlight why you're a good fit. * **Proofread carefully!** Typos can undo all your hard work.

Reflecting and Learning

Take some time to reflect on how the interview went. What questions did you nail? What could you have answered better? What did you learn about the company and the role? This self-assessment is invaluable for future interviews.

Key Takeaways for Interview Success

* **Preparation is paramount.** Research the company and the role thoroughly. * **Practice your answers** to common and behavioral questions using the STAR method. * **Dress professionally** and arrive on time (or log in early for virtual interviews). * **Be engaged and enthusiastic.** Show genuine interest. * **Ask thoughtful questions** to demonstrate your curiosity and engagement. * **Follow up promptly** with a personalized thank-you note. By following these guidelines, you'll be well on your way to acing your next job interview and securing that dream position. Good luck!

Understanding the Foundations of Job Interview Preparation Landing a meaningful job starts

well before the interview bell rings—it begins with thorough preparation that transforms nervous energy into confident readiness. A job interview is far more than a simple Q&A session; it is a strategic opportunity to showcase not only your skills and experience but also your alignment with the company's culture and vision. To succeed, candidates must approach the interview as a two-way conversation, where mutual understanding drives connection and trust. One of the most critical aspects of preparation lies in understanding the role itself. Before stepping into the meeting, invest time in studying the job description with precision. Break down key responsibilities and required competencies, identifying both hard skills—such as technical proficiencies or certifications—and soft skills like communication, problem-solving, or adaptability. This clarity allows you to tailor your responses to highlight relevant experiences, ensuring that every answer serves a purposeful connection to what the employer seeks. Equally important is researching the organization. Knowing the company's mission, values, recent news, and industry position gives you a powerful lens through which to frame your answers. When you reference current projects, leadership changes, or company milestones, you signal genuine interest and cultural fit. This background knowledge also equips you to ask insightful questions—demonstrating curiosity and proactive thinking. A well-prepared candidate does not merely answer questions but engages in meaningful dialogue, showing they've thought deeply about how they can contribute. Practicing your responses is another cornerstone of effective preparation. While memorizing scripts can feel unnatural, rehearsing key stories using the STAR method—Situation, Task, Action, Result—helps structure your thoughts coherently and concisely. This framework ensures clarity and impact, especially when discussing past challenges or achievements. Practicing aloud, ideally with a friend or in front of a mirror, builds comfort with the flow of conversation and reduces anxiety. Recording these sessions can further refine tone, pace, and body language, helping you project confidence and authenticity. Beyond content, nonverbal communication plays a decisive role. Your posture, eye contact, and facial expressions convey confidence and engagement long before words are spoken. Maintaining a calm, upright stance signals readiness, while steady eye contact builds rapport. Equally vital is your tone and pacing—speaking slowly and deliberately helps convey thoughtfulness, allowing listeners to absorb your message. These subtle cues often leave a lasting impression, reinforcing the professionalism and emotional intelligence you bring to the role. The benefits of thorough interview preparation extend beyond immediate success. Candidates who invest time in understanding both the position and the organization tend to secure better roles, as they align closely with employer needs. This alignment also increases the likelihood of long-term satisfaction and retention, since hiring decisions rooted in mutual understanding tend to yield more sustainable outcomes. Moreover, the confidence gained through preparation often enhances overall professional demeanor, benefiting not just this interview but future opportunities as well. Looking ahead, the evolution of job interviews continues to reshape expectations. With growing emphasis on behavioral assessments, situational judgment, and digital communication, candidates must adapt beyond traditional Q&A formats. Virtual interviews now demand polished online presence, including lighting, background, and internet stability, while behavioral questions increasingly probe emotional intelligence and collaborative mindset. Future-proofing your preparation means embracing flexibility—developing digital communication skills, staying updated on industry trends, and cultivating a mindset of lifelong learning. Ultimately, a successful job interview is

not just about demonstrating what you know, but about showing who you are: a thoughtful, prepared, and authentic professional ready to contribute meaningfully. By embracing comprehensive preparation, asking informed questions, and communicating with confidence, you position yourself not just as a candidate, but as a valuable future team member.

Master Your Next Job Interview: A Comprehensive Guide to Success

Landing your dream job often hinges on your performance during the interview. It's your golden opportunity to showcase your skills, personality, and suitability for the role. But what exactly do you need to know to not just survive, but thrive in this crucial stage of the hiring process? This in-depth guide will equip you with the knowledge and strategies to confidently navigate any job interview, from preparation to post-interview follow-up.

The job market is competitive, and employers are looking for more than just a resume. They want to understand your motivations, your problem-solving abilities, and how you'll fit into their team culture. Understanding the interviewer's perspective is key. They're not just assessing your qualifications; they're trying to predict your future success and identify potential red flags. This article aims to demystify the interview process, offering actionable advice that goes beyond generic tips.

The Foundation: Deep Dive into Preparation

Preparation is not optional; it's the cornerstone of a successful interview. Without it, you're essentially walking into a crucial negotiation blindfolded. This phase involves multiple layers of research and self-reflection.

1. Unraveling the Company: More Than Just a Mission Statement

Your initial research should extend far beyond the company's "About Us" page. Delve into their recent news, press releases, and financial reports (if publicly traded). Understand their latest projects, challenges, and their competitive landscape. What are their key products or services? Who are their main competitors? This level of insight demonstrates genuine interest and allows you to tailor your answers to their current priorities.

LSI Keywords: Company research, employer branding, industry trends, market analysis, corporate social responsibility.

2. Decoding the Job Description: Your Blueprint for Success

Print out the job description and highlight the key responsibilities, required skills, and desired qualifications. For each point, brainstorm specific examples from your past experiences that demonstrate your proficiency. Think about the STAR method (Situation, Task, Action, Result) – it's your best friend here. Map your experiences directly to the requirements. If the description emphasizes "teamwork," have a clear story ready about a successful collaborative project.

LSI Keywords: Job requirements, skills assessment, core competencies, responsibilities, desired qualifications.

3. Know Your Interviewer(s): The Personal Touch

If possible, find out who will be interviewing you. A quick search on LinkedIn can reveal their professional background, current role, and even recent articles they've published or presentations they've given. This information can help you build rapport and tailor your conversation. Understanding their perspective as a hiring manager or a potential colleague is invaluable.

LSI Keywords: Interviewer background, LinkedIn profile, hiring manager, team fit, rapport building.

4. Articulating Your "Why": Motivation and Career Goals

Be prepared to clearly articulate why you are interested in **this specific role** and **this specific company**. Generic answers like "I need a job" or "it seems like a good opportunity" won't cut it. Connect your personal career aspirations with the company's mission and the role's responsibilities. What excites you about the work? How does this position align with your long-term career path?

LSI Keywords: Career goals, job motivation, company mission, personal aspirations, long-term career path.

Crafting Your Narrative: Answering the Toughest Questions

Interviews are a series of questions designed to probe your capabilities and personality. Mastering your responses is critical.

1. The Classic "Tell Me About Yourself": More Than a Summary

This isn't an invitation to recite your resume. Craft a concise, compelling "elevator pitch" that highlights your most relevant skills, experiences, and accomplishments, and directly connects them to the job you're interviewing for. Think of it as your personal commercial. It should be about 60-90 seconds long and leave the interviewer wanting to know more.

LSI Keywords: Elevator pitch, personal introduction, resume summary, key skills, relevant experience.

2. Behavioral Questions: Proving, Not Just Stating

Questions like "Describe a time you faced a challenging deadline" or "Tell me about a conflict you resolved" are designed to assess your past behavior as an indicator of future performance. Use the STAR method consistently: *** Situation:** Set the scene. *** Task:** Explain your responsibility in that situation. *** Action:** Detail the specific steps you took. *** Result:** Quantify the outcome and what you learned.

LSI Keywords: Behavioral interview questions, STAR method, problem-solving skills, conflict

resolution, teamwork examples.

3. Weaknesses and Strengths: Honesty with a Strategic Twist

When asked about weaknesses, be honest but choose something that isn't a core requirement of the job. Frame it in terms of self-improvement. For example, instead of saying "I'm bad at managing time," say, "I used to struggle with delegating tasks, but I've been actively working on it by implementing structured project management tools and empowering my team members, which has led to improved efficiency." For strengths, focus on those most relevant to the role.

LSI Keywords: Weakness questions, strength questions, self-awareness, professional development, areas for improvement.

4. Salary Expectations: Navigating the Financial Conversation

Research salary ranges for similar roles in your geographic location and industry. It's often best to defer this conversation until later in the process, but if asked early, provide a well-researched range rather than a fixed number. You can also say, "I'm more focused on finding the right fit at this stage, but based on my research for similar roles, I'm looking for a package in the range of X to Y."

LSI Keywords: Salary negotiation, compensation expectations, market research, salary range, benefits.

The Art of Asking Questions: Show Your Engagement

The interview is a two-way street. Asking thoughtful questions demonstrates your engagement, critical thinking, and genuine interest. Aim for questions that show you've done your homework and are thinking strategically about the role and the company.

1. Questions About the Role and Responsibilities

Instead of "What will I be doing?", ask: "What does a typical day look like in this role?" or "What are the biggest challenges someone in this position might face in the first 90 days?" This shows you're thinking about the practicalities and potential hurdles.

LSI Keywords: Role expectations, daily responsibilities, job challenges, onboarding process, 30-60-90 day plan.

2. Questions About the Team and Culture

Inquire about team dynamics: "How would you describe the team culture here?" or "What are the opportunities for professional development and growth within the company?" This helps you assess if you'd be a good fit and shows you value a collaborative environment and continuous learning.

LSI Keywords: Team dynamics, company culture, professional development, employee growth, work environment.

3. Questions About Company Strategy and Future

Ask about the company's future direction: "What are the company's biggest priorities for the next year?" or "How does this role contribute to the company's overall strategic goals?" This demonstrates your strategic thinking and interest in the bigger picture.

LSI Keywords: Company strategy, future outlook, business goals, organizational objectives, strategic alignment.

Logistics and Presentation: Making a Strong First Impression

Beyond your answers, your presentation and demeanor speak volumes.

1. Dress Code: Professionalism Matters

Research the company's dress code. When in doubt, err on the side of caution and dress more formally. Clean, well-fitting attire projects professionalism and respect for the opportunity.

LSI Keywords: Interview attire, professional dress code, grooming, first impression.

2. Punctuality: The Non-Negotiable

For in-person interviews, plan your route and aim to arrive 10-15 minutes early. For virtual interviews, log in a few minutes beforehand to test your audio and video. Lateness is a major red flag.

LSI Keywords: Punctuality, interview timing, virtual interview setup, professional etiquette.

3. Non-Verbal Communication: Your Silent Story

Maintain eye contact, offer a firm handshake (if in person), sit up straight, and avoid fidgeting. Your body language can convey confidence, engagement, and attentiveness.

LSI Keywords: Body language, non-verbal cues, eye contact, confidence, active listening.

The Crucial Follow-Up: Sealing the Deal

The interview doesn't end when you walk out the door. A well-timed follow-up can reinforce your interest and leave a lasting positive impression.

1. The Thank-You Note: A Personal Touch

Send a personalized thank-you email within 24 hours of the interview. Reiterate your interest, briefly mention something specific you discussed, and highlight how your skills align with the role. Proofread meticulously.

LSI Keywords: Thank-you email, post-interview follow-up, reiterating interest, personalized message, professionalism.

2. Patience and Persistence: The Long Game

Understand that the hiring process can take time. If you haven't heard back by the stated deadline, a polite follow-up email inquiring about the status of your application is acceptable. Avoid being overly persistent.

LSI Keywords: Hiring process, candidate follow-up, status inquiry, patience, persistence.

By thoroughly preparing, crafting compelling answers, asking insightful questions, and maintaining professionalism throughout the process, you significantly increase your chances of not only securing the job but also making a strong impression that will benefit you throughout your career. Remember, every interview is a learning opportunity, so approach each one with confidence and a commitment to showcasing your best self.

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Questions & Answers About what to know for a job interview

No	Question	Answer
1	What's the absolute first thing I should do to prepare for *any* job interview?	Research the company thoroughly! Understand their mission, values, recent news, products/services, and competitors. This shows genuine interest and helps you tailor your responses.
2	Beyond the company, what else is crucial to research before walking in?	Study the job description inside and out. Identify the key skills, responsibilities, and qualifications. Think about specific examples from your experience that demonstrate you possess them.
3	What's the biggest mistake candidates make when answering 'Tell me about yourself'?	Giving a life story or reciting their resume. Instead, provide a concise, career-focused summary highlighting relevant experience, skills, and your career goals that align with the role.
4	How can I effectively answer behavioral questions like 'Tell me about a time you failed'?	Use the STAR method: Situation, Task, Action, Result. Clearly describe the situation, the task you faced, the specific actions you took, and the positive outcome or lesson learned. Focus on growth.
5	What are some smart questions I can ask the interviewer at the end?	Ask questions that show your engagement and thoughtfulness, such as: 'What does success look like in this role in the first 90 days?' or 'What are the biggest challenges the team is currently facing?'
6	How important is it to dress professionally, even for a remote interview?	Extremely important. Dress as you would for an in-person interview. For remote, ensure your background is tidy and professional, and test your technology beforehand.
7	What's the best way to showcase my enthusiasm and passion for the role?	Connect your personal interests and career aspirations to the company's mission or the role's impact. Be energetic, make eye contact (or look into the camera), and speak with conviction.
8	How do I handle salary expectations if they come up early in the process?	It's often best to deflect or provide a broad range based on research. You can say, 'I'm open to discussing salary, but I'd first like to ensure we're a good fit and understand the full scope of the role and benefits.'
9	What's the most effective way to follow up after an interview?	Send a personalized thank-you email within 24 hours. Reiterate your interest, briefly mention a key takeaway from the conversation, and highlight how your skills align with the role.

10	What if I don't know the answer to a question?	It's okay to pause and think, or even say, 'That's a great question, let me think about that for a moment.' If you're truly unsure, be honest and offer to find out or explain your thought process on how you would approach it.
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